

Anthony Kasozi (Phd, MSc. BSoc. Sc)

LANGUAGES: English, Luganda, Swahili, Spanish

LOCATION: United Kingdom

DELIVERY: Virtual and face-to-face

COACHING EXPERIENCE: 14 years



Anthony supports and facilitates the development of leaders, teams and organizations as they seek to challenge, refresh and recreate their ways of thinking, working and relating. In doing so he enables individuals and teams to stretch and change – innovating and building new abilities – to address challenging issues, and to achieve extraordinary, shared outcomes.

- As a manager and leader he has worked in industry, education, consulting, and NGO and international development.
- As an advisor and consultant he has worked with many public and private sector organisations as well as international organisations from across the world.
- As a coach and mentor he has accompanied and supported the development of leaders and managers working at operational, management, chief executive and board levels, from different cultural, sectoral and professional backgrounds.

Educated in international relations, business, occupational psychology, politics, and financial economics, Anthony started his career as a Manager with Unilever in the UK. He went on to work as a Management Consultant with Deloitte, Haskins and Sells, and Coopers & Lybrand (later PwC), Ashridge Consulting and Business School (where he helped to initiate and then led the Sustainability Practice) and the IFBC Secretariat (Bern) before setting up and working through Quilibra Consulting

Anthony's coaching, consulting and facilitating work focuses on addressing people development, policy and strategy, organisation development, change and leadership and economic developmental issues. He has helped many people and teams to engage and lead better, to innovate and adapt, develop new strategies and ways of working, and to anticipate or respond to contextual challenges.

A published writer and author, Anthony has contributed to a book on coaching (*Coaching in Times of Crisis and Transformation* by Liz Hall et al) and co-authored a book on leadership (*The Leadership Shadow* – with Erik De Haan). In addition to writing occasional blogs, he creates reflective poetry (used in personal developmental and mentoring conversations), contributes to Masters and Doctoral programmes as an external tutor and speaks at conferences and seminars on leadership, coaching and development. Anthony also remains actively involved in international and local developmental projects — as a coach, facilitator, co-worker, and enabler.

CERTIFICATIONS/QUALIFICATIONS

Anthony holds a BSocSc in International Studies from the University of Birmingham; an MSc (Financial Economics) degree from SOAS, University of London; and an Institutional Economics PhD from the Centre of Research in Institutional Economics at the University of Hertfordshire. In addition to being trained and accredited as an executive coach, he is trained and certified to administer and use a wide range of occupational and psychometric testing approaches and instruments, including:

Accreditations and Training	Psychometric Instruments Certifications
<ul style="list-style-type: none">• Accredited Executive Coach (Ashridge)• Level 1 and Level 2 Occupational Testing (Ashridge)• Transactional Analysis – Foundational (Ashridge)• Development & Assessment Centre Design and Administration (Ashridge)	<ul style="list-style-type: none">• MBTI• OPQ• 16PF• Hogan• Firo-B• TKI

EXPERIENCE

COACHING EXPERIENCE – ILLUSTRATIVE ASSIGNMENTS (SELECTED)

- Coaching and developing senior global managers working collaboratively across country boundaries and organisational functions, as part of a management and developmental ongoing process aimed at strengthening cross functional working and effective collaboration.
- For an International Developmental Organisation – Coaching and using Action Learning Methodology and approaches – Virtually
- As part of a Senior Risk Officers Programme Using - Coaching to Develop Skills of Collaboration and Cross Boundary Working - For Senior Financial Managers
- Various coaching workshops aimed at helping senior leaders to improve multi-stakeholder processes and meeting outcomes

PRIVATE SECTOR EXPERIENCE (SELECTED)

- **A Global Manufacturing and Retail Organisation**
 - Consulting to the organisation in Europe as part of a major business transformation programme – aimed at strengthening the business performance and viability in Europe
- **A Global Financial Services – Organisation**
 - Coaching and advising the senior leadership teams in Europe and globally as part of the ongoing strategy and development of the Commercial Finance Business with is part of the Siemens worldwide organisation
- **A Global Pharmaceutical Business**
 - Facilitating and supporting a leadership development centre
 - Coaching senior managers and leaders
 - Facilitating Virtual Action Learning Groups

PUBLIC SECTOR AN INTERNATIONAL DEVELOPMENTAL/HUMANITARIAN EXPERIENCE (SELECTED)

- **UN System Organisations**
 - Facilitator and member of faculty team on a leadership development programme
 - Coaching managers and leaders
 - Coaching internationally based managers and leaders in International Organisations such as UNICEF; UNAIDS; ICRC; IFC – World Bank
- **An International Federated NGO Organisation**
 - Working with local leaders and project workers involved in health and developmental projects in countries in Asia (India); Africa (South Africa; Lesotho; Namibia; Chad; Congo; Kenya; Ivory Coast) South America (Brazil) Eastern Europe (Rumania; Ukraine; Poland; Russia)
- **Various International Developmental and Humanitarian Organisations**
 - Designing developing and delivering learning and developmental programmes for leaders from across the world in developmental international organisations as well as international corporate organisations

CLIENTS (SELECTED)

As a coach, advisor and consultant Anthony has worked on assignments for many public and private sector organisations as well as international agencies and NGO's, in the UK, West – Central Europe, Africa and Asia – such as:

- **International agencies:** IFC (World Bank Group), UNAIDS, The Global Fund. ICRC, GAVI, GACD; WHO, WTO
- **Private Sector:** HP Services, Novo Nordisk, Masterfoods (Mars), Siemens Financial Services, PwC, Unilever, Virgin Media, Marks & Spencer (UK)
- **Academic, Not For Profit and Other:** EPFL, Mental Health Foundation (UK), LHTMS, Oxfam, IFBC; BIS; Trinity College London, African Research Excellence Fund; MCDC; MARCAD; MRDF; Horniman Museum